



Health, Safety and the Environment

Our Safety Manifesto

At VINCI Energies, We refuse to consider that workplace accidents and occupational illnesses are unavoidable. All VINCI Energies Business Units Worldwide are committed to one of our core corporate values: to ensure health and safety for everyone. That's why we have set out an ambitious policy in our Safety Manifesto outlined below.

A Shared Ambition

All VINCI Energies business units around the world, irrespective of their area of activity or operating location, take the same approach to accident prevention and to the improvement

of workplace conditions by closely associating their management and their teams in achieving the shared goals of "Zero Accidents" and "Zero Occupational Illnesses".

This ambition is set out in our SAFETY Excellence programme.

A Requirement Deeply Linked to our Overall Performance

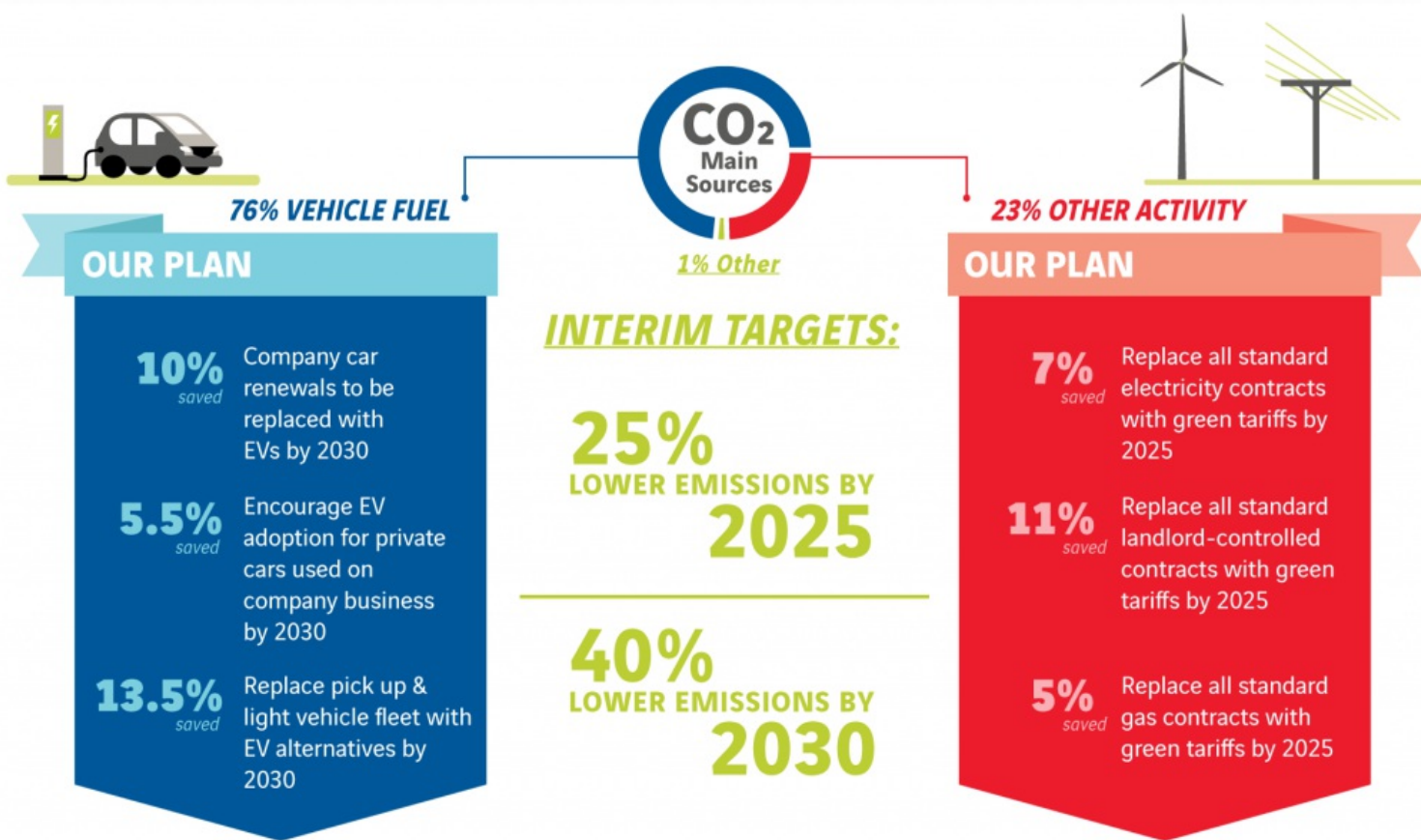
Occupational health and safety is an integral part of our overall performance and, as such, figures among the commitments made by the VINCI Group in its Manifesto.

Accident prevention, productivity, efficiency and collective intelligence go hand in hand in the quest for operational excellence. This vision means that we must place

accident prevention at the heart of our operations, across all our business units — in their projects, on worksites, and in the services they deliver. Working safely is a sign of our professionalism.

Our Environmental Strategy

Environmental care has long been important to us at VINCI Energies UK & RoI. Since 2013, we have reduced our direct carbon emissions by 30%. But there is even more we can do.



CARBON NEUTRAL BY 2050

Recently, our Group announced our pledge to reach carbon neutrality by 2050 in line with the Paris Climate Agreement. This is not unusual – many companies have made similar commitments. The difference is that we know we can achieve it because we have calculated it.

Our science-based plan: We have spent a lot of time researching the measures we can take and the impact they will have to develop a science-based plan with manageable targets. We did not want to set ourselves up for failure with numbers plucked out of the air or end up with a commitment that felt like a hollow marketing ploy. That achieves nothing.

Instead, we have established a road map to **reduce our direct carbon emissions by 5% a year with interim targets of 25% by 2025 and 40% by 2030**. Of course, this is merely the baseline of what we know is realistic and will push ourselves to go faster and exceed our goals.

https://www.vinci-energies.co.uk/content/uploads/sites/3/2020/08/1.-VINCI_Climate-Change_V3-1.mp4

Discover more about our environmental plan in our blog post from our Director of Health, Safety, Environment & Quality, Mark Hutchings in our recent blog: ‘Climate Change – It’s Time to get Serious’.

USEFUL LINKS

- VINCI
- VINCI UK Foundation
- The City Factory
- The Agility Effect

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